



VIBRANT HAWAII'

RESILIENCE HUB MID-YEAR REPORT



The formalization of the Vibrant Hawai'i Resilience Hub Network is made possible by a grant from the Oak Foundation Fund of the Hawai'i Community Foundation.

Summary

Vibrant Hawai'i Resilience Hubs are physical spaces that adapt to the changing needs of the community and activate in times of disaster to support emergency response and recovery efforts.

With support from Vibrant Hawai'i over the next two years, the network of Resilience Hubs will design a Community Resilience Plan using the Federal Emergency Management Administration's Threat and Hazard Identification and Risk Assessment process. Resilience Hubs will also conduct Asset Mapping across FEMA Lifelines and Emergency Support Functions, actively build social cohesion within and across communities, and invest in training to meet their capability targets.

Vibrant Hawai'i believes locally-driven solutions are key to transformative change. To elevate our Hawai'i Island communities, Vibrant Hawai'i Resilience Hubs include two levels of engagement: Kahua Hubs are volunteer-driven and active to provide for basic needs, increase equity, and strengthen individual and community resilience. Kahua hubs serve a specific geographic area and are called upon to distribute food supplies, health products and services, and donations to support community resilience, and promote and/or host programs and services to support community resilience.

KaiāULU Hubs incorporate all the activities and agreements of Kahua Hubs, and commit to actively build capacity to facilitate community disaster preparedness, response, and recovery, and/or economic resilience. KaiāULU Hubs have access to a physical space to operate resilience hub activities and focus their energies on designing their Community Resilience Plan and mapping assets and threats in their community. With training and support, KaiāULU Hubs will build a Response Team to mobilize during times of crisis and disaster to create a coordinated Request for Assistance and assist with donation management, recruit, activate and manage volunteers, engage with media channels during an active disaster, and provide Mental Health First Aid training and Social Service Navigators.



Network of Resilience Hubs

North Kohala

- Kohala Resilience Hub

Hāmākua

- Hāmākua-Kohala Health
- Hāmākua Youth Foundation, Inc
- Hui Mālama i ke Ala 'Ūlili

South Kohala

- Kailapa Community Association
- Waikoloa Community Leadership Council
- Waimea Resilience Hub

Hilo

- Island of Hawai'i YMCA
- Kāko'o Kaiāulu
- Keauhaka Pana'ewa Farmers Association
- Kekelaokalani
- Laupāhaoehoe Congregational Church
- University of Hawai'i at Hilo

Kona

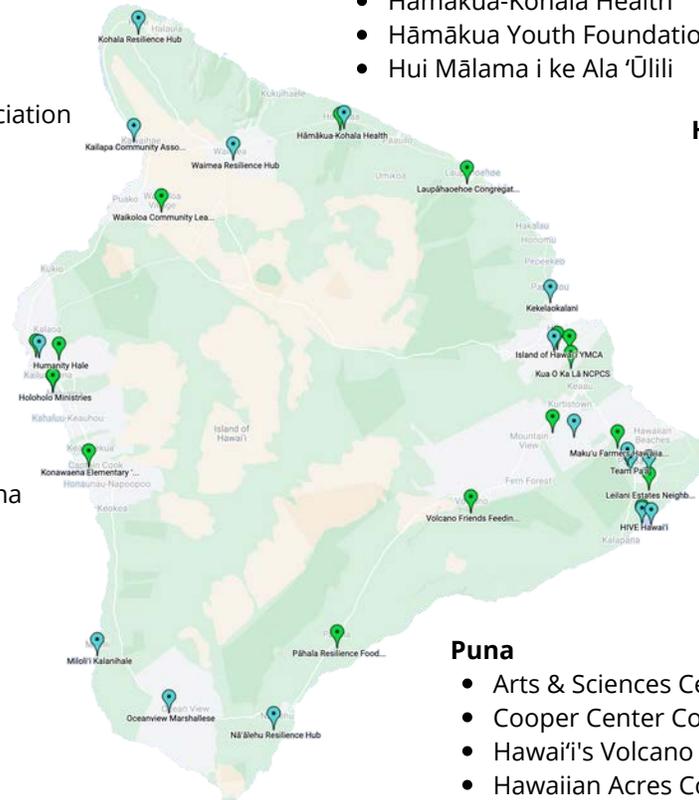
- Holoholo Ministries
- Humanity Hale
- Kama'aina Hale Apartments
- Konawaena Elementary 'Ohana
- Miloli'i Kalanihale
- Nā Kahua Hale O Uluwini
- New Hope Legacy Church

Ka'ū

- Nā'ālehu Resilience Hub
- Oceanview Marshallese
- Pāhala Resilience Food Hub

Puna

- Arts & Sciences Center
- Cooper Center Community Pantry
- Hawai'i's Volcano Circus
- Hawaiian Acres Community Association
- Hilo Coffee Mill
- HIVE Hawai'i
- Kalani Honua
- Kapoho Crater Resiliency Hub
- Kua O Ka Lā NCPCS
- Leilani Estates Neighborhood Watch
- Maku'u Farmers Hawaiian Homestead Association
- Nānāwale Community Association, Inc.
- Puna Canoe Club
- Team Pa'a
- Volcano Friends Feeding Friends



See interactive map at [Hawai'i Island Resilience Hubs and Lifelines](#)





Vibrant Hawai'i Resilience Hub Community Launch

On Monday, June 6th, Vibrant Hawai'i facilitated a launch event for nearly 50 multi-sector participants who represented County and State government, businesses, non-profits, students, and community-led resilience hubs. Participants came together to co-design a tool to map community assets, lifelines, and emergency support functions, and assess our current system of communication across stakeholder groups.

The event marked both the culmination of Vibrant Hawai'i's participation in Stanford Design School's Action Lab, the kick-off of the Resilience Hub network, and the initiation of a formal alliance between government, NGO's and community hubs to mitigate, prepare, and respond in times of disaster.

Workshop Objective Outcomes

- Provide an overview of Vibrant Hawai'i Resilience Hubs
- Identify and address gaps in the Asset and Vulnerability Mapping Tool
- Test assumptions within the current system of communication across multi-sector stakeholder groups
- Identify opportunities for supplementary/complementary communication pathways in times of disaster
- Build social cohesion within and across communities

Communication System Sculpture

Participants created a sculpture representing the current system of communication across stakeholder groups. The exercise encouraged candid conversation that illuminated deeply held assumptions, identified potential solutions to current vulnerabilities, built awareness and empathy of another stakeholder's experience, and built collective will to move closer to the desired system of communication.

Mahalo to The Omidyar Group for the generous support which covered Vibrant Hawai'i's participation in Stanford Design School Action Lab - a 12 week accelerator for teams to learn and practice human-centered design.





Vibrant Hawai'i Resilience Hub Summit

On June 24-25, 2022 over 60 individuals representing an islandwide network of Resilience Hubs and Affiliate Partners participated in the inaugural Vibrant Hawai'i Resilience Hub Summit.

Resilience Hubs are place based and community-led. Vibrant Hawai'i remains resolute in its application of the Asset-Based Community Development framework to increase “what community is able to do on their own” demonstrated by an increase in community self-determination and empowering residents in their quest to be ready for anything: the challenges beyond COVID-19, economic downturns, natural disasters, and the impacts of climate change. Hubs are committed to increasing the Vibrant Hawai'i indicators in their community: **Living Aloha, Belonging, Get Chance, Get Choice, Resilience, Strong 'Ohana, and Thriving Community**. Hubs utilize the FEMA THIRA process as a guide to design Community Resilience Plans, conduct Asset Mapping across Lifelines and Emergency Support Functions, actively build social cohesion within and across communities, and invest in training to meet their capability targets.

Vibrant Hawai'i serves the role of a convener to dismantle silos and increase collaborative partnerships. We do this by hosting conversations that increase community awareness and build collective will across diverse stakeholder groups to take action, and by providing resources and equitable opportunities to implement strategies that are community-designed and community-led.

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Amplify our voice, our intentions and our service to others. I think when we continue to show by example that our kuleana is not only unto self but onto others then we have a bigger purpose to help others.

- Resilience Hub Summit Participant

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THREAT AND HAZARD IDENTIFICATION AND RISK ASSESSMENT

The THIRA is completed every 3-years by the County of Hawai'i Civil Defense Agency and sets a strategic foundation for putting the National Preparedness Goal Mission Areas into action: prevention, protection, mitigation, response, and recovery.

Vibrant Hawai'i Hubs will use the THIRA process as a guide to design community Resilience Plans and inform grant making.

THE THIRA GUIDING QUESTIONS

1. What threats and hazards can affect our community?
2. If they occurred, what impacts would those threats and hazards have on our community?
3. Based on those impacts, what capabilities should our community have?

RESILIENCE PLANNING AND GRANTMAKING ACTIVITIES & TIMELINE

THIRA PROCESS	GUIDING QUESTIONS	RESILIENCE HUB ACTIVITY	DELIVERABLE	TIMEFRAME
Identifying & Assessing Risk	What threats, hazards, and needs does our resilience hub need to respond to?	Identify threats and hazards of concern and describe their impacts	RESILIENCE PLAN	Now - October
Estimating Capability Requirements	What are our current capability levels? What gaps exist between the capabilities we want to achieve and the capabilities we currently have?	Develop capability targets, assess current capabilities, and identify capability gaps	RESOURCE MAP AND DIRECTORIES	Now - October
Building & Sustaining Capabilities	What do we need to do to close the capability gaps or sustain the capabilities?	Prioritize investments in areas that address identified capability gaps and sustainment needs	COMPLETED RESOURCE REQUEST PRESENTATION	Resource Request: July, October, January Grant Proposal: Makahiki
Planning to Deliver Capabilities		Develop and update plans based on capability targets and gaps	WORKSHOPS, TRAINING, CERTIFICATIONS	Now - June 2023
Validating Capabilities	What impact did workshops, training, certifications, grants, or other investments have on building or sustaining the capabilities assessed by the capability targets?	Use capability targets when assessing performance in real-world incidents and as evaluation criteria in exercises	QUARTERLY AFTER ACTION REVIEWS	2023-2024
Reviewing and Updating		Use evaluation results to drive continuous improvement and update the Resilience Plan		2024+



**RESILIENCE HUB SUMMIT
AFTER ACTION REVIEW**

How did we step into courageous space? How did we wipeout?

- We stepped into the courageous space of opening and continuing our Hubs operations without any idea of where future funding would come from. What we learned was that we live in a community of generous individuals that would support us in times of need, and that we have identified grants for future funding.
- I know sometimes we can get overwhelmed with the responsibilities of what we need to do and need to have better time management, communication and even time delegate support to the goal. In these times we get drained and that is a source of being wipeout. I keep reminding myself we need to do self care and when we are good then we can do more.
- Through community network and outreach: learning how to identify and assess risks in various communities (hubs); as well as sharing resources
- We attempted to take on too much all at once. We learned that we can rely on our community as they rely on us as well. We also learned that there are those who have resources we don't and vice versa and we can only do this as a collective.
- Had to shift my mindset with openness for building relationships and connections. Recognizing the huge need and realizing the importance of the task at hand in creating our network.
- We stayed in the UH Hilo dorms. Shared physical space is a place to deeply understand the need for each other's support and willingness to be unselfish.
- We opened ourselves up to a new group of people in hopes that we can come together as a stronger group through collaboration but we wiped out when we discovered this 45 year old can't do the electric slide. We learned we need to figure out how to dance the electric slide.
- Hosting a dinner in a pandemic was courageous. Bringing us face-to-face is an essential boost to help our work together.
- We attempted to connect with other organizations though could have sought out more diverse connections from our area and around the island, especially those with shared interests and projects. We learned to be more courageous in our communications and relationship building.
- Making a commitment to experience a new journey.



What did we do well as a Hub Team that we should continue, amplify, and/or grow?

- To identify and rely upon each team member's strengths, as well as the resources of the community.
- Attending and participating in the Resilience Hubs gathering; bring back what we've learn to the Marshallese community in Ocean View; connecting with other stakeholders in Ocean View and Ka'ū collectively
- Can do attitude! We are not scared to try something and help those who need it. We are resilient and strong through our kahua and community.
- We utilize our knowledge well from our respective areas in thinking through how to make connections outside of UH Hilo. Stepping up to address the needs. Have a good set of members to get the team started.
- Our foundation is built on aloha kekahi i kekahi, giving of ourselves for the good of others, which was was taught to us by our kūpuna. This will be our vision as we continue forward.
- We had great communication with one another and encouraged each other when things seemed tough or confusing or new. We need to continue the positive support we always being to our interactions.
- Brain storming, communication and transparency.



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- Resilience Hub
Summit Participant



Are there strategies in the Hub Team that need to pivot? How will you initiate this?

- We have pivoted away from volunteers that take up more of other team members time versus contributing to the Hubs purpose.
- I think we need to bring in more help and support and that it should be based on volunteering. I think I will do more outreach and align the hub within our vision/mission as a non profit and as a community.
- We needed to shift from a donations only funding model to a something more sustainable. We have initiated this by working closely with the county for grant funding to assist.
- We need to initiate a community strategic plan gathering for the Ocean View Marshallese Ka'ū hub to plan and prepare.
- We need to be more consistent and organized. We need to put structures into place that will allow us to better serve the community and not burn ourselves out.
- Balancing of day to day responsibilities with creating the hub, making sure that one doesn't outweigh the other. Deciding on roles and responsibilities for team members, and deciding who else to invite to the team.
- We are building our team and strategies which will be initiated by us as directors.
- We're at the very beginning of the Kohala Resilience Hub, so we'll be learning from each other and in moving forward, being able to understand each other's strengths and weaknesses.
- We'll be working on growing our team to include more community members to support the Hub.
- We need to work out our information gathering techniques and move away from talk story to actual data collection. We will use technology to help with that.
- Knowing many groups from Puna were present, it would've been nice to have a circle or introductions with them. This was a great opportunity, we'll just have to get ourselves together!
- At this time we need to ensure the time scheduling to have all members of the team participate and learn from the members that did attend the event.
- Recruiting more members and hungry individuals

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Organizing and communicating with other leaders while practicing makawalu - learning from diverse perspectives.

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- Resilience Hub Summit Participant



What will we amplify and grow in our practice as community leaders?

- We will amplify workforce development opportunities both at the Hub for kitchen workers, and at the farms we source from through additional job opportunities.
- Amplify our voice, our intentions and our service to others. I think when we continue to show by example that our kuleana is not only unto self but onto others then we have a bigger purpose to help others especially the less fortunate.
- Communication skills, infrastructure, and preparation.
- Identify capabilities and priorities in the community to develop our first resilience plan.
- Thinking outside of UH Hilo, talking with other hubs, how I can get involved. Our students are not just connected to the campus, they belong to other communities across the island.
- Reaching different age groups ie: kupuna - listening and consistency, makua-keeping involved and valued, 'opio - understanding and mentoring
- Conflict resolution and facilitation. More deliberate inclusivity and delegation.
- Our ability to inform and be transparent with the community we serve as well as to learn from our mistakes.
- ASC will work to build the number of people in our community that know that a resilience plan exists and hopefully have some ownership of it because they participated in pulling it together at some level.
- Organizing and communicating with other leaders while practicing makawalu - learning from diverse perspectives.
- Diligence. To make thing happen on a timely matter



What should we stop or do less of?

- We need to eliminate negative thinking and negative energy which detracts from our Hubs positive environment.
- I think we need to say hold on when we have a full plate. Sometimes change our program is vital for survival.
- Taking on everything on our own and feel like we are alone in this work
- Thinking so long before responding.
- Stop being apprehensive to ask for help and support.
- Less talk, more action!
- We should do less focus on the distant future and look to more immediate needs and concerns to drive our understanding of community.
- Procrastination.

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We would like to grow our relationship building skills and continue to find connections among groups and individuals throughout the island. We brought an element of levity and light heartedness that created authentic connection beyond the professional connections as well. We learned from both local groups and county representatives and would like to continue to build those relationships.

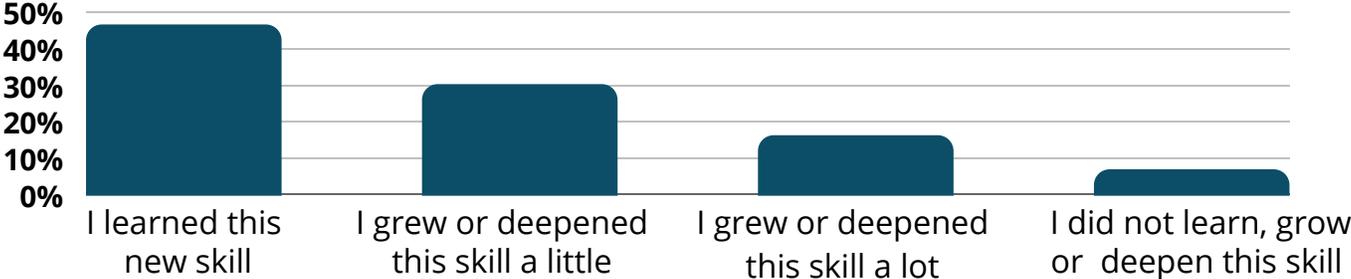
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- Resilience Hub Summit Participant

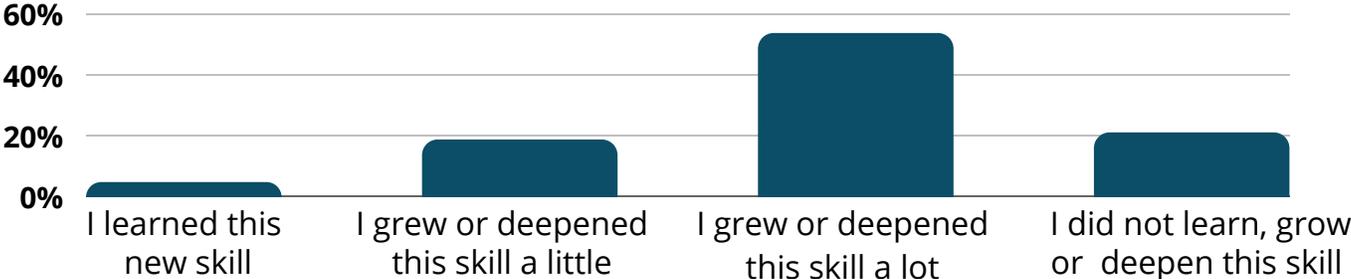


As a result of my participation, I learned, grew, or deepened the following skills:

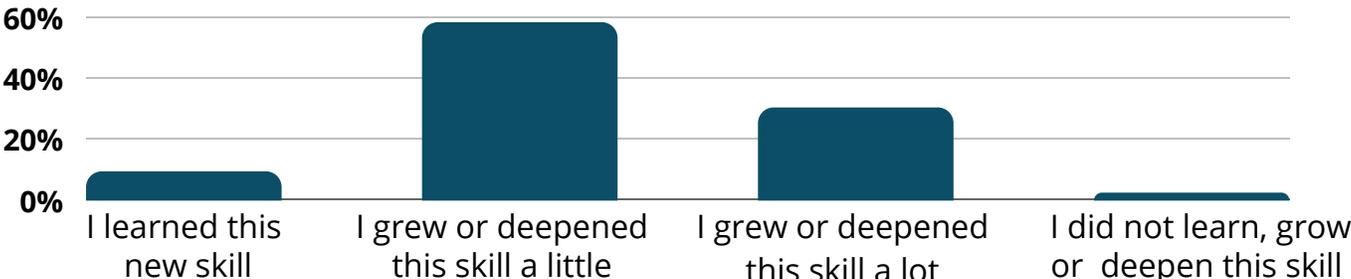
Technical Skills



Facilitation

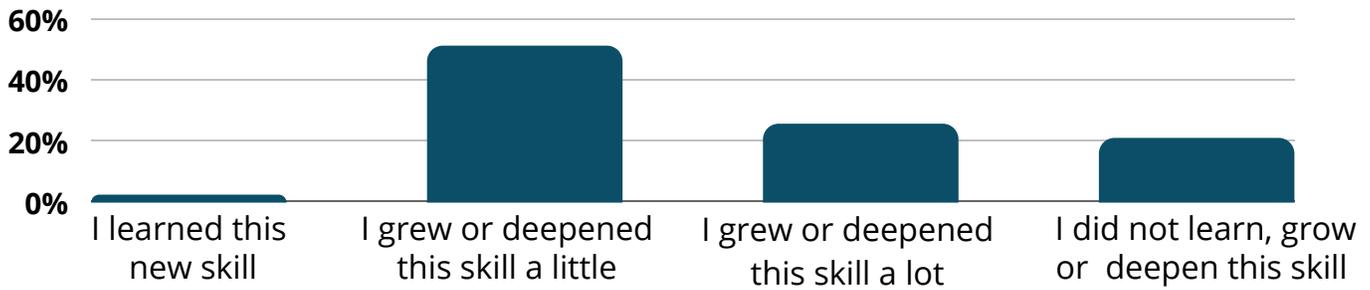


Community Organizing

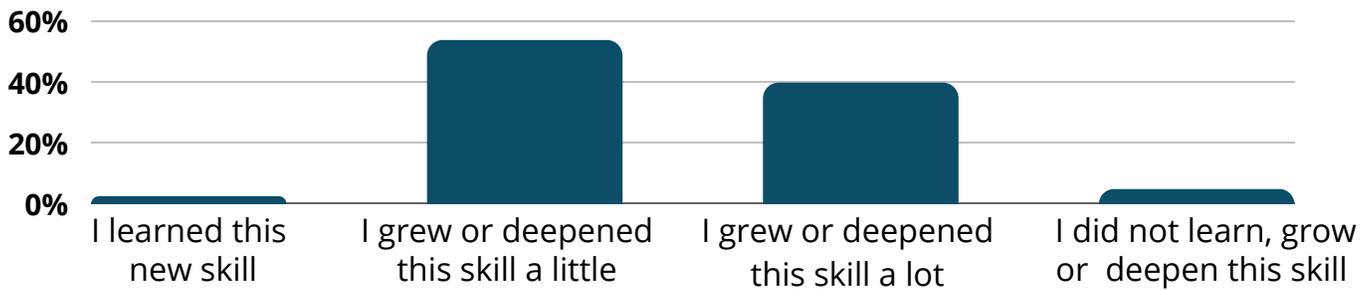


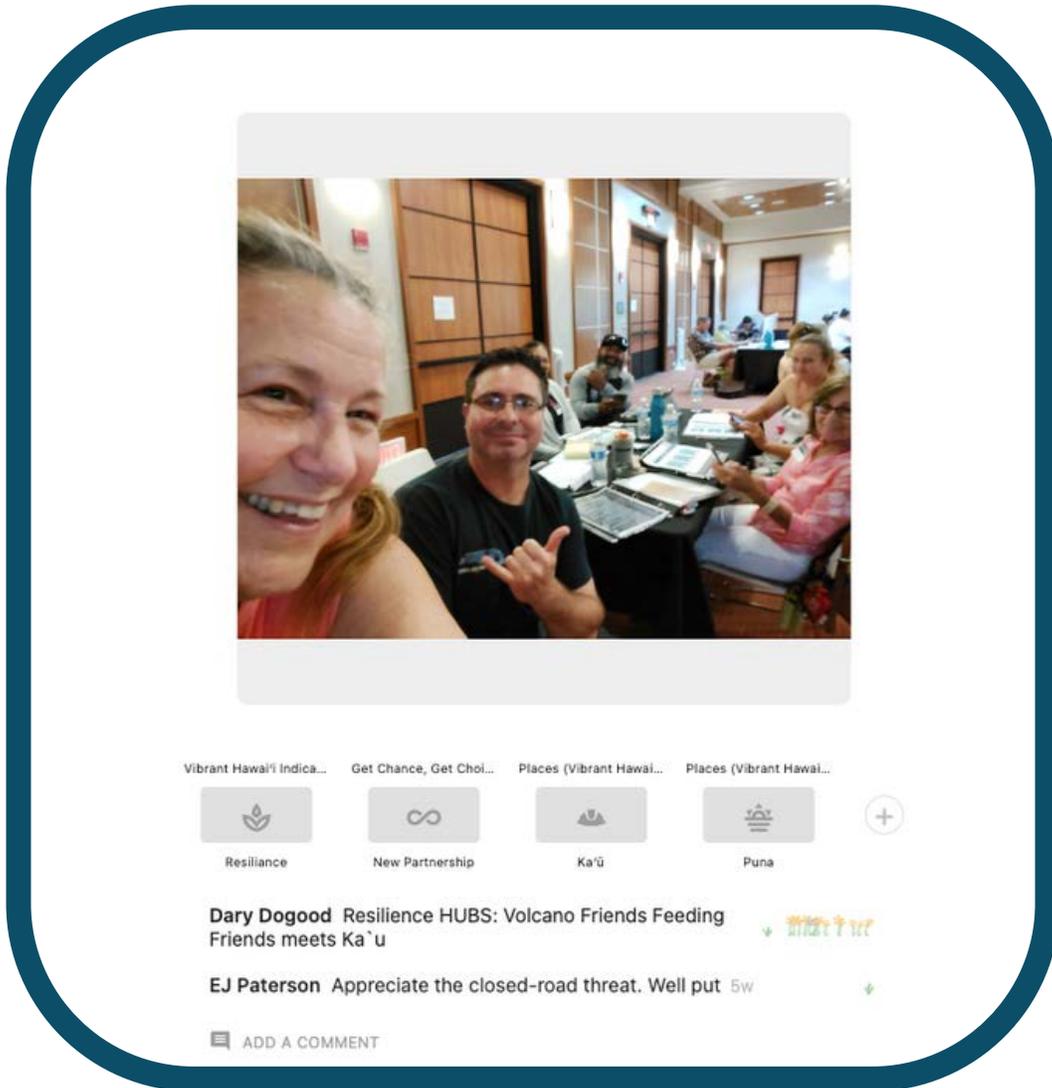
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Project Management

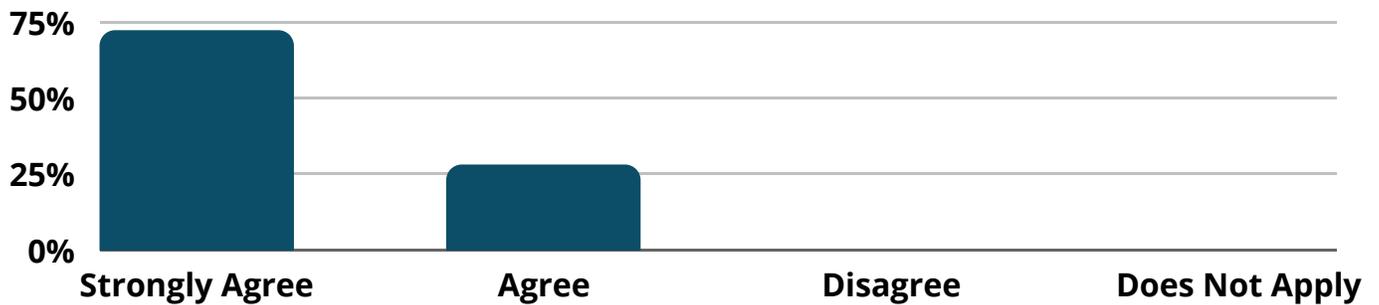


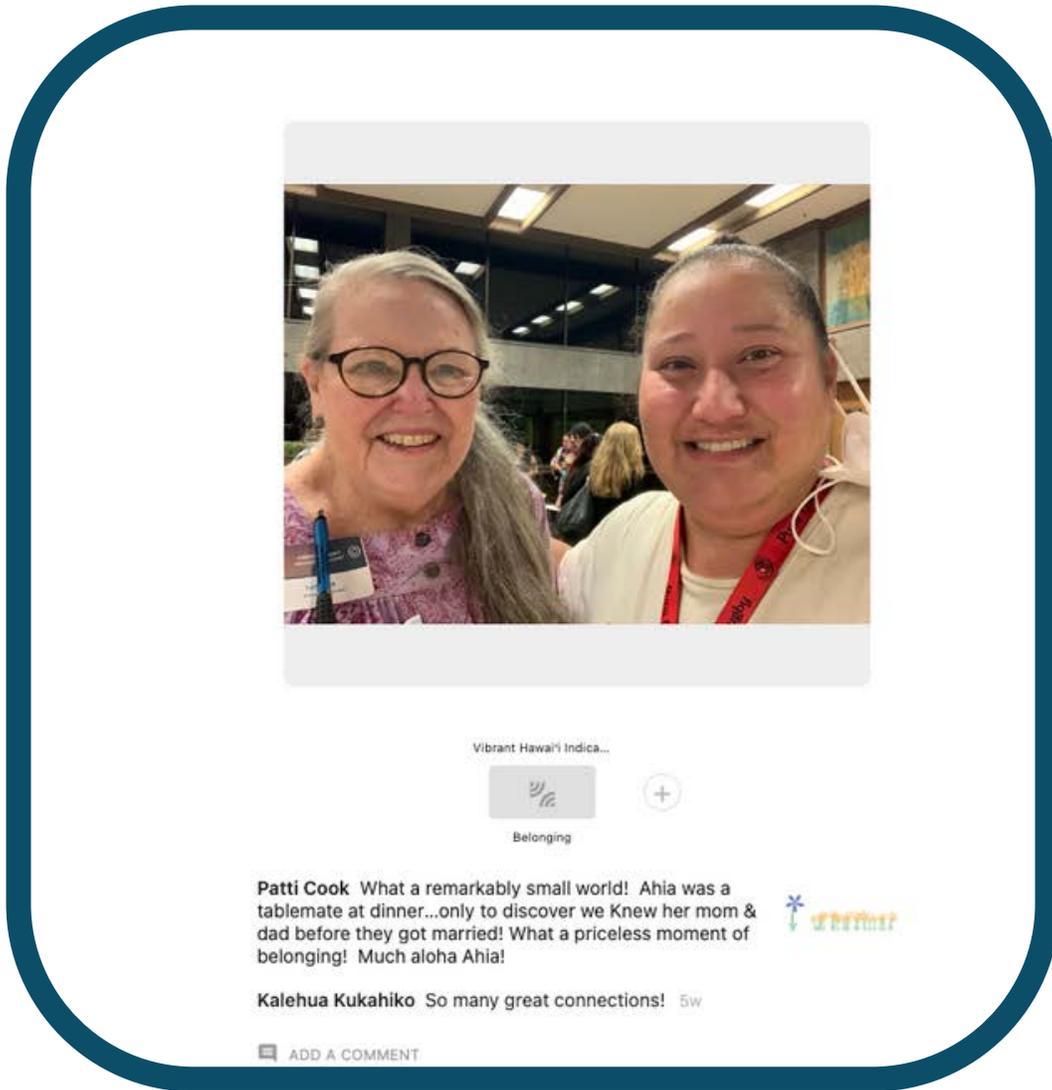
Communication





I intend to invite new partners to my "table"



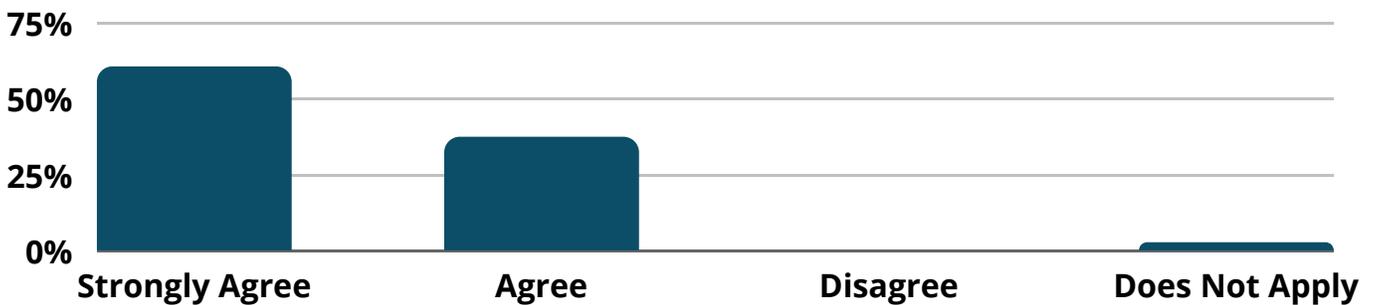


I grew in my sense of belonging and connection to my community.

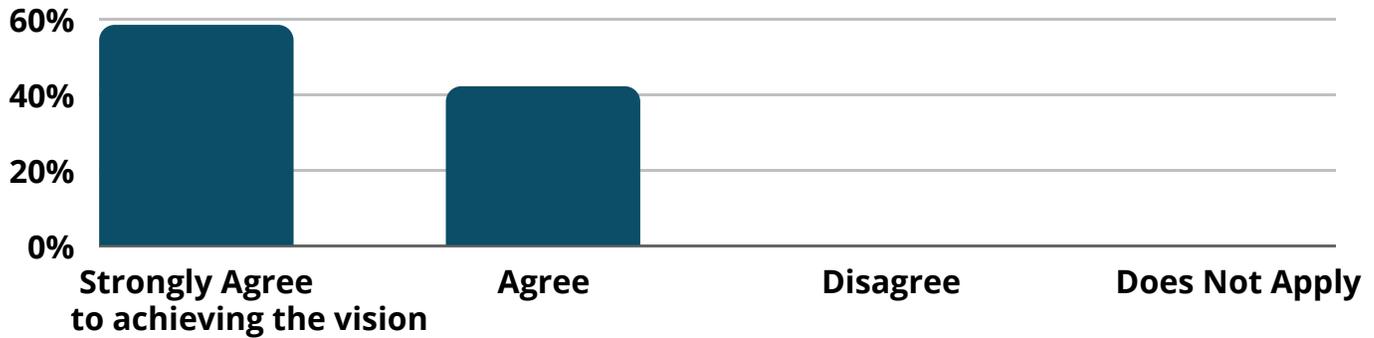




I deepened existing relationships with the community



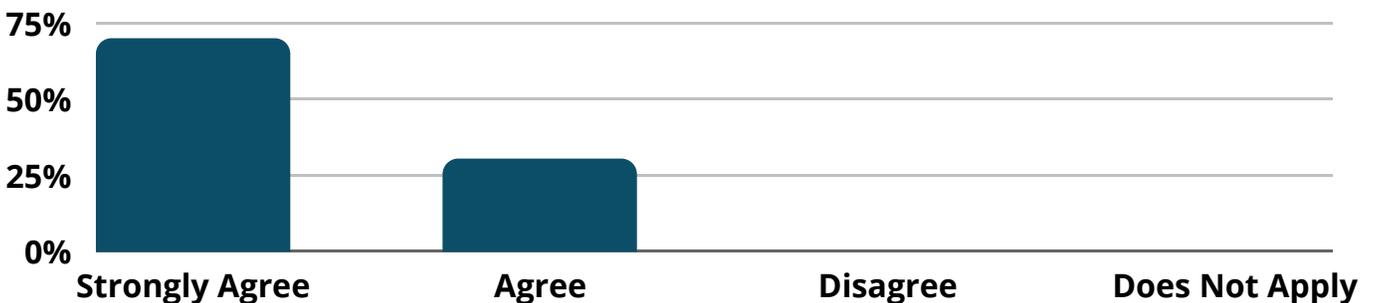
I believe I have the ability to make my community a better place.



I believe that people in my community can make things better for all of us.



I am likely to do something like this again for my community.

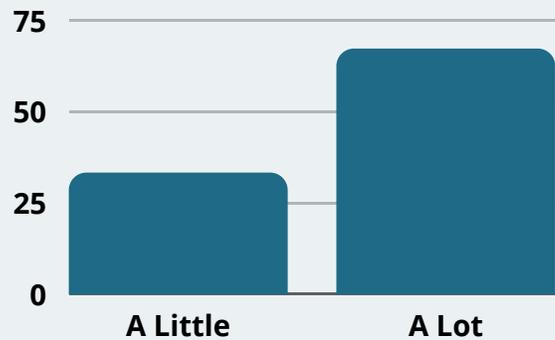


Vibrant Hawai'i Indicators

How much did this project contribute to the following in your community?

Living Aloha

Our **Living Aloha** indicator: Being in harmony with our 'āina, community, and ourselves, scored the highest amongst our other indicators at (67%). Many of our participants appreciated their instructors. Most participants had a comfortable learning experience, which is mostly due to the aloha and ability to work together from our island-wide network.



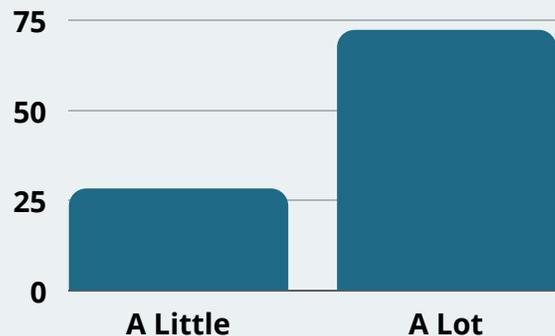
Belonging

72% of participants noted that the summit contributed to their sense of **Belonging**. Participants develop a sense of belonging and kuleana to their community, and confidence that they can develop strategies to support their own, and ultimately communities around them.



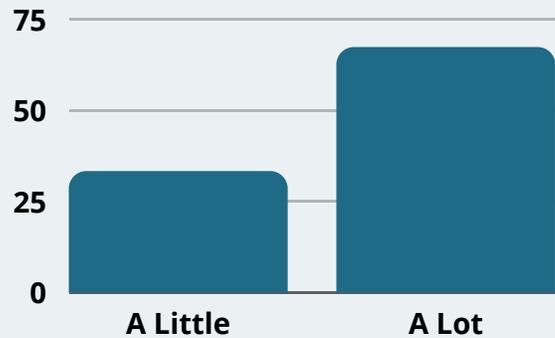
We'll be working on growing our team to include more community members to support the Hub.

-Resilience Hub Summit Participant



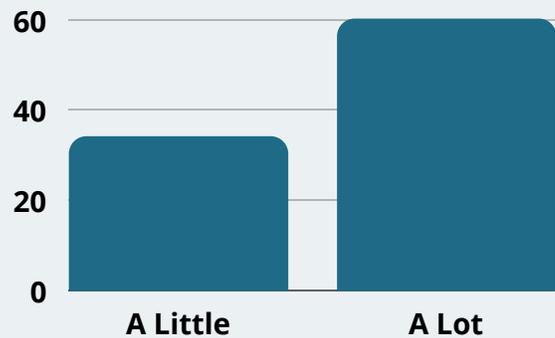
Get Chance

Our **Get Chance** indicator: The establishment of equitable systems that promote choice and prosperity scored a 67% impact from our summit. Our island-wide network of hubs represented at the summit indicated equitable opportunities to share ideas and perspective. This summit gave opportunity to share their own perspectives and strategies with multi-sector stakeholders across Hawai'i Island.



Get Choice

Our **Get Choice** indicator: The determination within a person to take ownership of their future and contribute to collective abundance and wellbeing. This indicator scored at 60%. The objective outcome of this summit was to increase community awareness and build collective will across diverse stakeholder groups to take action. As a result of this summit, all of our participants now have a plan of action and collective vision to work towards.



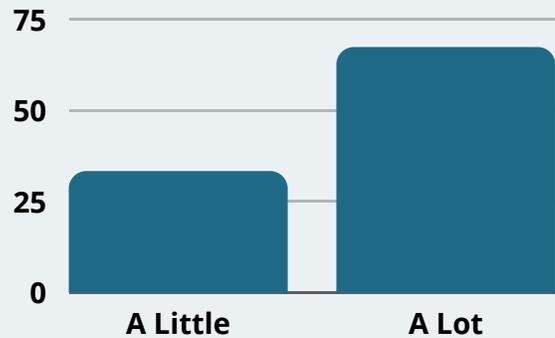
Building rapport with each members in order to establish a common ground to build stronger relationship for vibrant Hawaii.

- Resilience Hub Summit Participant



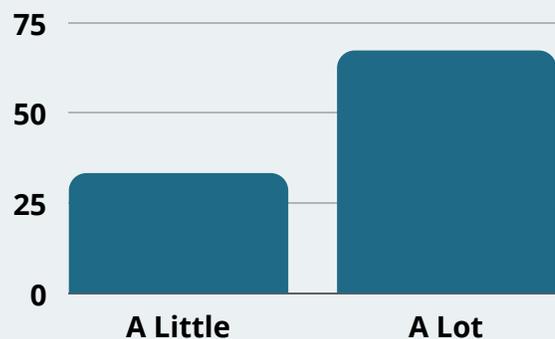
Resilience

Our **Resilience** indicator scored a 69% contribution to community. The Resilience indicator refers to the ability of an individual to adapt to change and adversity without being uprooted from their source(s) of wellbeing. Our network of hubs are now better equipped to face threats within their communities. The THIRA process and Resilience Planning enables hubs to be aware of their own capabilities, how they can utilize them, and how they may sustain them through adversity.



Strong 'Ohana

Our **Strong 'Ohana** indicator scored similarly at 67% contribution to community. Our Strong 'Ohana indicator states that 'ohana are our pillars of support. If we build the strength of our 'ohana, we tighten our support system. The power of convening this network of hubs are not only to develop new strategies, but also to reinforce existing ones. A network of island-wide support and resources is what makes these hubs successful.



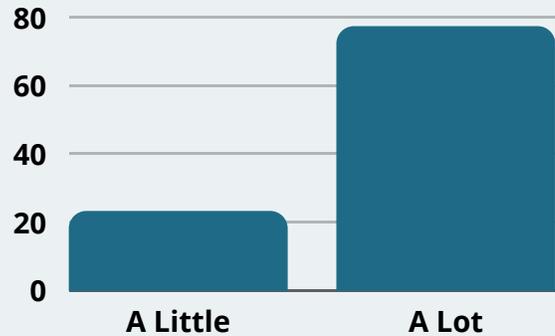
Attending and participating in the Resilience Hubs gathering; bring back what we've learn to the Marshallese community in Ocean View; connecting with other stakeholders in Ocean View and Ka'ū collectively. We need to initiate a community strategic plan gathering for the Ocean View Marshallese Ka'ū hub to plan and prepare.

- Resilience Hub Summit Participant



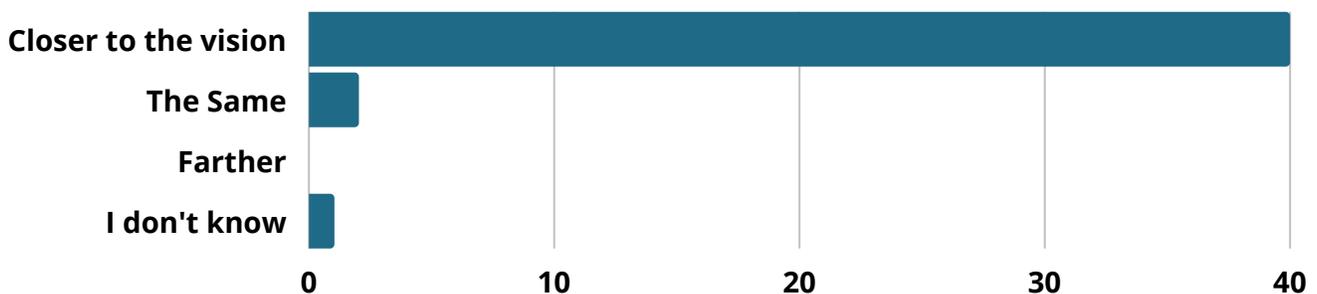
Thriving Community

Our **Thriving Community** indicator refers to the result of creating opportunities that encourage individual and 'ohana contribution towards community-driven solutions. This indicator was given a 76% impact to summit participants. As a result of this summit, attendees now have greater trust in their hubs network, and an increase in confidence and will to contribute to and promote community-led initiatives.



After this summit, my perception of how close we are to realizing our vision of a vibrant Hawai'i, where all people have choice, voice, and opportunities to contribute, is:

Majority of participants (93%) said we are headed closer to a vibrant Hawai'i, which means equitable opportunities to build wealth, and a sense of belonging within our communities. Overall, we have made a successful move towards dismantling silos and increasing collaborative partnerships for a better prepared Hawai'i Island.



VIBRANT HAWAII MAKAHIKI

Vibrant Hawai'i Makahiki

Vibrant Hawai'i's Resilience Hubs will host Makahiki – a public event to re-establish community-led resilience and restore ancestral practices of year-end reflection and celebration, resource inventory, data analysis, forecasting, and strategic planning.

Makahiki activates community agency and builds social coherence to increase the Vibrant Hawai'i indicators of Living Aloha, Belonging, Get Chance, Get Choice, Resilience, Strong 'Ohana, and Thriving Community. Each event will include:

- Presentations of Hub's Resilience Plans
- Health and wellbeing demonstrations and workshops
- Activities led by the island-wide Youth Summit participants
- Emergency preparedness demonstrations and resources
- Celebration and recognition of community's history and abundance through award ceremonies, storytelling, performances, and art exhibits.

Intended Outcomes:

- Increased social cohesion within and across communities
- Increased awareness of community's capacity to respond to emergencies
- Increased access to household emergency preparedness supplies
- Increased awareness of mental health strategies and resources for individuals and families
- Increased opportunities for youth to lead community resilience building activities
- Full family engagement in celebrating and sharing of the abundance of community resources

Makahiki Dates and Locations:

- Saturday, November 5, 2022: Laupāhoehoe
- Saturday, November 12, 2022: Puna
- Saturday, November 19, 2022: North and South Kohala
- Saturday, November 19, 2022: Kona
- Saturday, December 3, 2022: Ka'ū
- Saturday, December 10, 2022: Hilo





**COMMUNITY RESILIENCE
FELLOWSHIP**

Community Resilience Fellowship

The Vibrant Hawai'i Community Resilience Fellowship is an 18-month, place-based, personal and professional development training program conducted in collaboration with Resilience Hubs. The fellowship includes virtual and in-person workshops (VH Action Framework, Asset-Based Community Development, Meeting Design and Facilitation, Grant Planning, Writing, and Reporting), individualized coaching and mentoring, networking opportunities with seasoned, strategic leaders, and service learning through support of local Resilience Hubs. Fellows commit 20 hours/week to training, coaching, and service learning, and are compensated at \$21.50/hour plus medical and dental benefits. Opportunity youth and undergraduates ages 18-24 were encouraged to apply.

Service learning for Fellows may include, but is not limited to:

- Scheduling and providing logistical support for virtual and/or in person meetings, trainings, and webinars
- Creating print and non-print media for documentation, communication, and marketing
- Providing support to community Asset and Vulnerability Mapping, including GIS mapping
- Design and facilitation of islandwide Youth Summits, and youth engagement in Makahiki
- Onboarding of successive Community Resilience Fellowship cohorts



Community Resilience Fellows



Amylia-Rae Gandalf

"My motivation to take on this position is rooted in three key areas: my awareness and acknowledgement of issues that plague the Native Hawaiian and local communities here on Hawai'i Island, my lifelong passion for people and commitment to leaving others better than I found them, and my desire to procure the necessary skills and qualities of a respected Native Hawaiian leader in the modern world."



Benjamin Rudo

"I envision a Hawai'i that is not reliant on a boat shipment, a Hawai'i where the communities build each other up, a place where poverty is few and far between, and where everyone is 'ohana. With a strong emphasis on educating youth we could return to a time when Hawai'i was one of the most educated places in the world, in turn, creating a more vibrant Hawai'i. I fully believe we have the resources to achieve these goals, especially if we all work together."



David Freund

David's motivation for working with Vibrant Hawai'i stems from his passion for working with youth. For the past year and a half, David has worked with Queen Lili'uokalani Trust, assisting directly with underprivileged Hawaiian youth. To further his work with youth, for the betterment of his community, and to better prepare him for his future career as an educator, he is eager to begin working with Vibrant Hawai'i.





Makanaohaililani Ripley

"The deficit narratives that plague our island home have lasting and generational effects that not only affect how the world sees us, but more importantly, how we see ourselves. My mission in life is to reeducate the world on the vibrancy of Hawai'i; its music, culture, traditions, and people. We cannot reverse the past, but we can determine the future - one that combines all of our strengths and resources is what we at Vibrant Hawai'i are working towards."



Makamae Manious-Thill

"A key part of my fellowship is bringing the community's ideas into fruition and to help them become aware that they "get chance". My purpose is to co-create an environment where youth know that they belong, that they play a big role in our future of a thriving community, and they understand that they "get choice"."





'ŌPIO ALLIANCE FOR KULEANA ADVANCEMENT

'Ōpio Alliance for Kuleana Advancement

'OAKA: 'Ōpio Alliance for Kuleana Advancement is a youth designed and led Hawai'i Island coalition that invests in personal and professional leadership development through kuleana.

Grounded in the principles of Asset Based Community Development, 'OAKA collaborates with local youth serving organizations, high schools, and university campuses to advance equitable opportunities for Native Hawaiian, Pacific Islander, and Opportunity Youth on Hawai'i Island to build capacity and activate their agency as change makers.

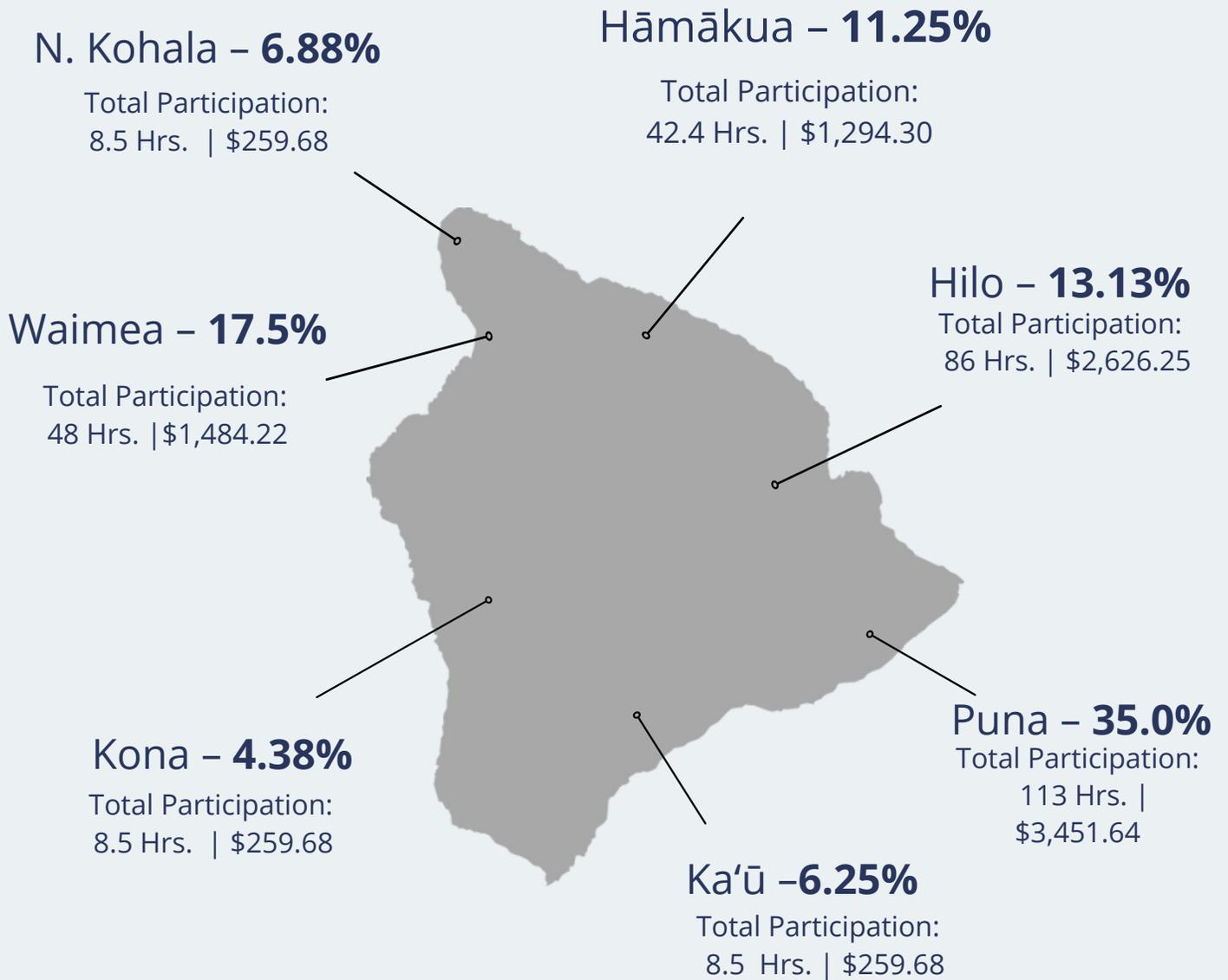
'OAKA's Core Team is currently comprised of Vibrant Hawai'i's Community Engagement Ambassadors and Community Resilience Fellows. In the months of August and September, OAKA's Core Team will host a series of (5) Youth Summits - a launch point to increase a sense of belonging for youth ages 15-22 by providing an opportunity to network, contribute to community resilience, and gain practical skills to bolster personal and professional success.

In the 90-days following the Youth Summit, participants will receive 12 touch points which include social media engagement, Zoom Check-Ins, posted mail, and invitations to design and attend in-person "Adulthood 101" workshops hosted at local Resilience Hubs. The Core Team further aims to engage over 100 youth islandwide in developing 'OAKA, and committing to a year of building capacity, confidence, and courage to take individual and collective action.

Youth Summit Dates and Locations:

- Saturday, August 20, 2022: Hilo
- Saturday, August 27, 2022: Puna
- Saturday, September 10, 2022: Kona
- Saturday, September 17, 2022: North and South Kohala
- Saturday, September 24, 2022: Ka'ū





Participants who identified their community as islandwide: 5.63% | 51 Hrs. | \$1,558.05
Participants who did not share their community: 165 Hrs. | \$5,051.95
Volunteer Chair Contribution (A.Kierkiewicz) : 66.7 Hrs. | \$2,037.69

Total value of in-kind service: \$21,415.55

Value of Volunteer Time (~\$30.55/hr)





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Vibrant Hawai'i Resilience Hub Report | August 2022

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